



**Equity-driven professional development platform for educators, youth workers, counselors, and child care professionals**



### **High-Impact Professional Learning Experiences**

Assign courses and workshops that are designed with an evidence-based learning model that leverages the science of adult learning, change, and motivation.

### **Career Development and Learning Journeys**

Upskill staff with customized learning paths as they earn badges documenting their progress. Child care training hours and teacher continuing education units are also available in many states.



### **Training + Compliance Trackers**

Track, automate, and save time with your all-in-one training companion, with access to staff data and documents in one place.

## High-Impact Professional Learning Experiences

Ensure your team is better prepared to improve social, emotional, and academic outcomes for children and youth by leveraging learning opportunities with these benefits.



**Equity-Driven  
Self-Paced Courses**



**Blended Learning  
Options**



**Trainings that  
Meet Compliance**



**Gamified  
Learning**



**Onboarding and  
Custom Courses**



**Discussion  
Guides**

### Reflections from Change Up Learning Participants

"I enjoyed the videos to break up the reading and give options for different learning formats and I also appreciate that there is an accessibility feature.  
Thank you!"

"Excellent training, well structured. Enjoyable learning."

"I truly enjoyed this course and learned so much. I am a 30-year educator and honestly thought I would do other things while taking this course and I was glued to the screen and taking notes and copying links. By far the best course I have taken in a very long time."

## Career Development and Learning Journeys

Professional development aims to support the growth and career advancement of your staff. Change Up Learning offers new ways to accelerate their journey. Managers can track progress and use data to inform staff coaching and support.

Our badge-based learning pathways support staff to advance their skills and impact when working with young people. Learning Pathways include the following:

### Onboarding – Youth Work Fundamentals

**Coursework: 5 – 6 hours**

Child Safety Basics and Aligning With State Regulations  
Positive Youth Development  
Building Healthy Relationships  
Positive Behavior Management

### Building a Restorative Practice

**Coursework: 6 – 7 hours**

Using Trauma-Informed and Healing-Centered Practices  
Culturally Responsive Practice In Person and Online  
Building a Restorative Practice  
The Basics of Restorative Circle Keeping

### Management and Supervision

**Coursework: 5 – 6 hours**

Effective Program Management  
Motivating Your Team to Action  
Leading and Coaching Teams  
Grants, Funding + Sustainability

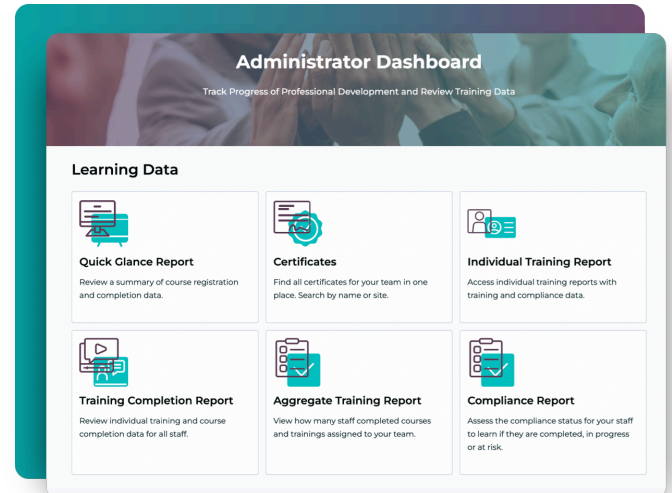
## Training + Compliance Trackers

Develop the team, save your time, and stay in compliance

### Track your team's professional development

View Change Up Learning courses and add data for other trainings taken by your team for comprehensive, automated individual and site-based training reports.

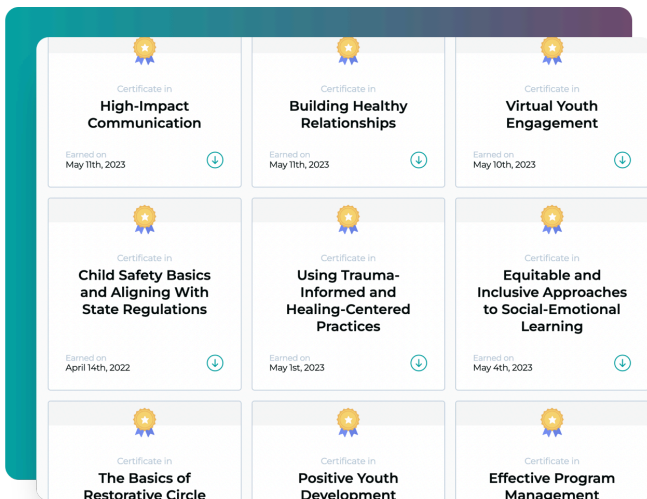
Need a report aligned to your state's required training categories? We have you covered!



### Access your team's certificates in one place

Say goodbye to searching for certificates and access all your staff's certificates in one place.

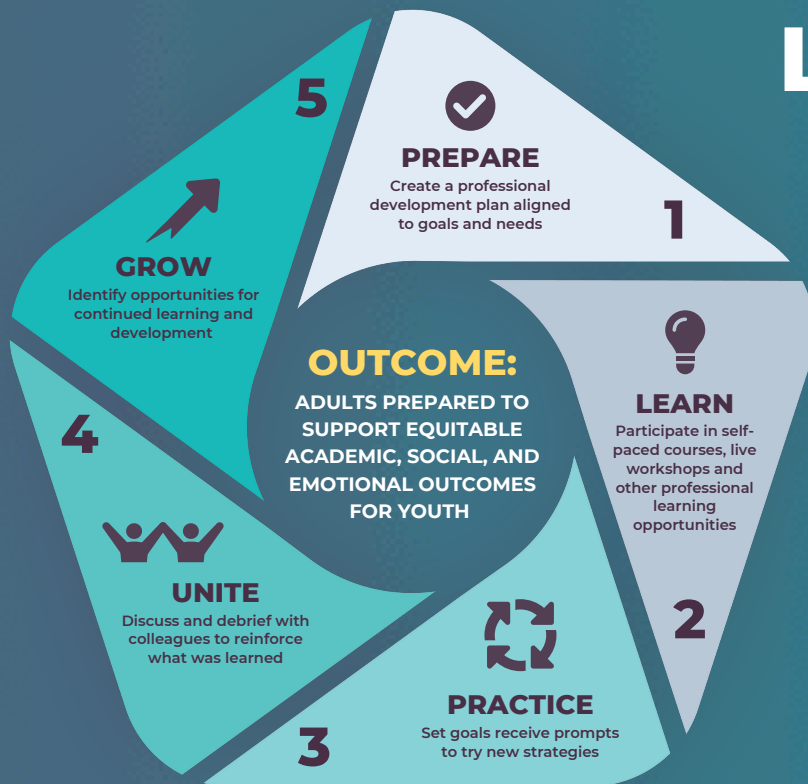
Change Up Learning's customizable administrator access ensures leaders have access to their team's training data, with options for individual site leaders and multi-site administrators.





## Research-Based Teaching Methodology Grounded in Adult Learning

We've taken the best of learning theory and engagement research to make learning stick! Courses include intentional, evidence-based tools, tips, and prompts to support implementation of training content. Leaders also receive material that helps them extend and reinforce courses.



## Learning Cycle

### EVIDENCE BASE FOR EFFECTIVE PROFESSIONAL LEARNING:

- Adult Learning (Knowles)
- Behavior Change (Fogg)
- Culturally-Responsive Approach (Ladson-Billings, Hammond)
- Motivation (Pink)
- Multimodal Learning (Moreno)
- Social Learning (Bandura)

## After completing a course with Change Up Learning

**97%**

report being prepared to implement new skills

**90%**

show an increase in knowledge

**97%**

report skill improvements

## About Us

Change Up Learning is powered by Change Impact, a passionate group of seasoned innovators in education, youth development, and technology. We represent the communities we serve, and have more than a decade of experience working together to drive equity for youth and their families.



## Services

### Self-Paced Courses

**By individual course, course bundle, or full library subscription**

\$29/course or \$290/person for annual subscription; large group discounts available

- Includes post-training discussion guides and coaching tools
- Participants enter monthly contest to win prizes for engagement
- Courses can provide teacher CTLEs, college credit, and/or school-age child care training hours at no additional cost
- Social work continuing education credit (CEU) available at \$25/course - additional fee to Binghamton University

### Custom Self-Paced Courses

**Self-paced workshops designed for your organization or team**

\$4,000 - \$10,000 per course depending on content and complexity

### Live Workshops

**Virtual or In-Person sessions led by a facilitator****Stand-alone topics or deeper dive of self-paced topic**

2-hour in-person session: \$1,000

1.5-hour virtual session: \$700

3-hour in-person session: \$1,200

2-hour virtual session: \$800

### Coaching

**Virtual or In-Person coaching led by a facilitator****Observation-based or topical**

One 1-hour small group or 1:1 coaching session: \$300

Series of six 1-hour small group or 1:1 coaching session: \$1,500

**Contact us to learn more or schedule a demo.**

**[demo@changeuplearning.com](mailto:demo@changeuplearning.com)**

**(516) 400-6150**

**[www.changeuplearning.com](http://www.changeuplearning.com)**

## Case Studies

Review just some of the ways schools, districts, and youth-serving organizations use Change Up Learning.



NYC Public Schools commissioned a series of custom courses on the community schools strategy to train school and community partner staff from over 400 schools citywide. These trainings are provided to principals and community school directors, covering the four pillars of the strategy through videos, articles, and templates.

### HENNEPIN COUNTY MINNESOTA

We work with middle and high school students to promote health and well-being, and provided Change Up Learning courses to our health mentors. The courses proved very valuable in preparing staff to work with youth using a trauma-informed, culturally-responsive approach. The on-demand nature of the courses also allowed us to continuously onboard new staff as soon as they were hired.



### Children's Aid

Using Change Up Learning to train and track our learning and development needs has been a game changer and truly transformational for our staff. Customizing our own courses has allowed us to strengthen our current onboarding practices to ensure staff feel supported from the moment they begin their jobs.